



# Child Protection Policy

Policy No: TWA2  
Date Approved: 1 May 2004  
Date Reviewed: 1 May 2004

## **1. Purpose**

- 1.1 To provide a safe environment for all participants of Taekwondo who are under the age of 18 years.
- 1.2 To ensure participants of Taekwondo under the age of 18 are protected from physical, emotional and psychological harm.

## **2. Scope**

- 2.1 This policy applies to all members, officials, instructors, students, coaches, athletes, volunteers, employees and chaperones of Taekwondo Western Australia (**TWA**).
- 2.2 For the purposes of this policy, Taekwondo includes both the sport and martial art.

## **3. Definitions and Interpretation**

- 3.1 “**Child**” means a person under the age of 18 years.
- 3.2 Words in singular include the plural and vice versa.

## **4. Safe Environment for Children**

- 4.1 TWA is committed to providing an environment that is safe for participation in Taekwondo physical activities.
- 4.2 TWA condemns the criminal act of child sexual maltreatment which occurs when a Child has been exposed to or subjected to sexual behaviours or acts which are exploitative and/or inappropriate to his or her developmental level.
- 4.3 Such behaviour involves a wide range of sexual activities which exploit Children including but not limited to:
  - (1) forcing;
  - (2) tricking;
  - (3) bribing;
  - (4) threatening; or
  - (5) pressuring,a Child into sexual activity.

## **5. Child Protection Policy Statement**

- 5.1 This policy conveys a message to all members and prospective members responsible for Taekwondo activities, particularly those involving Children, about minimising risk exposure.
- 5.2 Team managers, coaches, officials, instructors, trainers and child management personnel have a responsibility to provide safeguards dedicated to the well being of Children.
- 5.3 The abuse of Child members by other members of TWA or by an external source is not acceptable. TWA encourages all incidents of such abuse to be reported immediately to the appropriate authorities.

## **6. Code of Conduct**

- 6.1 TWA endorses the following code of conduct for those responsible for Taekwondo activities involving Children. It is prohibited to:
  - (1) engage or allow others to engage in abusive initiation ceremonies;
  - (2) sleep in closed quarters with Children without having a second adult, representative, parent or chaperone;
  - (3) engage in physically distressing or sexually provocative activities;
  - (4) engage in sexually suggestive comments about or to Children;
  - (5) engage in inappropriate or intrusive touching of Children;
  - (6) allow others to engage in any of the prohibited behaviours referred to above.
- 6.2 Male and female adults or parents must accompany Children when undertaking Taekwondo activities away from home and especially overnight.

## **7. Responsibilities of a Manager of Taekwondo Team/Activities**

- 7.1 A Manager will agree to:
  - (1) abide by the Code of Conduct;
  - (2) be responsible for the overall welfare and wellbeing of team members (both adults and Children) and officials when travelling with a team;
  - (3) maintain a “duty of care” towards team members and an accountability for the management of the team.

## **8. Responsibilities of a Coach/Trainer**

8.1 A Coach/Trainer will:

- (1) agree to abide by the Code of Conduct;
- (2) be responsible for matters concerning the coaching, training and development of Children;
- (3) maintain a “duty of care” towards athletes/participants (both adults and Children) and an accountability for matters relating to training and competition;
- (4) ensure that any physical contact with athletes/participants is:
  - (a) appropriate to the situation;
  - (b) necessary for the athlete’s/participant’s skill development;
- (5) provide a safe environment for training and competition.

## **9. Responsibilities of Official/Administrator**

9.1 An Official/Administrator will:

- (1) agree to abide by the Code of Conduct;
- (2) be fair, considerate and honest with others;
- (3) operate within the rules, regulations and the constitution of TWA;
- (4) be professional in his/her actions. His/her language, presentation, manner and punctuality should reflect high standards;
- (5) resolve conflicts fairly and promptly through the procedures established by TWA in its policies, rules and constitution;
- (6) maintain strict impartiality;
- (7) maintain a safe environment for participants, in particular Children;
- (8) show concern and caution towards participants.

## **10. Policy Review and Approval**

10.1 The TWA Executive Council approved this policy on 1 May 2004.

10.2 The Councillor responsible for this policy will ensure a review of this policy is conducted periodically.